



Mediation
Northern Ireland

building capacity for change

Group & Systemic Mediation **Mediation Reflective Practice**

This advanced mediation course is available to those with experience in mediation and designed to assist the development of skills and strategies for more complex conflict intervention particularly group situations. It also builds strength as a reflective practitioner to foster further self learning based on practice.

Course Outline

This course takes place over eight days and provides an opportunity for mediation practitioners to build upon good-practice and learn more advanced skills.

- Reflection on previous mediation practice
- Group dynamics and systems theories
- Organisational Change
- Large group/complex conflict analysis tools and intervention techniques
- Opportunities for skills practice and practical case studies
- Good practice matters for mediators

Method of learning

These topics will be covered using a mixture of practical exercises, group discussion, input from trainers and personal reflection. Participants will also be encouraged to work independently on the topics between sessions using book lists, discussion with other people or observation of real life conflict intervention situations.

Entrance qualification

Mediation Theory & Practice MT&P (formally Foundation Training in Mediation FTM) plus two mediated cases.

Dates

The course runs over an 8 week period, with one day in training each week. The next course dates for 2017 are:

September 6th, 13th, 20th, 27th

October 4th, 11th, 18th, 25th

Training starts at 9:30am each day and concludes no later than 4:30pm.

Fees

The price per person is £900. (Discounts available for multiple bookings)

This price is inclusive of:

- 8 full days of training
- Training Manual
- Support for OCNNI Portfolio completion
- OCNNI Level 4 accreditation and certification
- Mediation Northern Ireland certification (available on request)
- Catering during training days

Payment Schedule

Payment is due two weeks before the first day of training. If you wish to discuss paying in instalments, please contact us.

Accreditation

Participants gain a formal qualifications consisting of two units; **Group & Systemic Mediation** (OCN Level 4, Credit Value 4) and **Mediation Reflective Practice** (OCN Level 4, Credit Value 2). See table below for the learning outcomes for each unit.

This will be based on worksheets completed during the course you will be expected to work on these in between training days too. In order to receive accreditation, participants must attend at least 80% of the training sessions.

Additional Support:

Whilst we encourage all participants to attend all sessions we recognise that trainees sometimes have to miss a day. In these circumstances we will arrange a catch-up tutorial with you so ensure you do not miss the content covered during this session.

For participants who wish to review the days learning, want to explore the topics covered in greater detail or have struggled with some of the content, we run an hours tutorial at the end of each training session (4:30 – 5:30pm) for anyone who wishes to avail of this.

Group & Systemic Mediation

OCN Level 4

Credit Value 4

Learning Outcomes	Criteria for Assessment
At the end of the unit the student will be able to:	The learner has achieved the learning outcomes because s/he can:
1. Understand the impact of context on mediative intervention.	1.1. Critically compare the impact of context on the mediative intervention process. 1.2. Evaluate mediation practice development.
2. Understand how meditation can contribute to conflict resolution and positive change.	2.1. Evaluate strategies to encourage positive responses to conflict and change. 2.2. Analyse effective change management in an organisation.
3. Understand application of system theory to mediative intervention.	3.1. Analyse the application of system theory to mediative intervention.
4. Understand group mediation.	4.1. Demonstrate a range of mediative intervention skills. 4.2. Perform conflict analysis. 4.3. Perform and evaluate group facilitation.

Mediation Reflective Practice

OCN Level 4

Credit Value 2

Learning Outcomes	Criteria for Assessment
At the end of the unit the student will be able to:	The learner has achieved the learning outcomes because s/he can:
1. Understand mediation casework reflection.	1.1. Explain and evaluate the process of mediation casework preparation and design. 1.2. Explain and evaluate the process of co-working in mediation. 1.3. Critically compare mediation intervention techniques.
2. Understand reflective practice in mediation.	2.1. Evaluate the impact of reflective practice in mediation for the mediation participants. 2.2. Summarise and evaluate the impact of reflective practice in the professional development of the practitioner. 2.3. Evaluate the contribution of reflective practice to mediation profession.



Training Booking Form

Personal Details

Name	
Job title	
Organisation	
Address	
Postcode	
Telephone	
Mobile	
Email	

Course Details

Course Title	
Start Date	
Fee	

Additional Information

Are there any needs you would like to be taken into account when providing this course? For example, mobility or visual aids, learning aids, dietary needs?

Payment Details

Cheque	Bank Transfer	Organisational Invoice
Please make cheques payable to Mediation Northern Ireland	A/c Name: Mediation NI Bank: First Trust Bank Branch Code: 93-86-09 Account No.: 92468031 Reference: Trainee Full Name	

Cancellation Policy

Please let us know as soon as possible if you are unable to attend, in writing (by letter or email). Full refunds will only be given if you have given us at least 10 working days' notice before the first day of the course of your cancellation. If less than 5 working days are given, the full course fee will still be payable. If less than 10 but more than 5 working days' notice is given, 50% of the course fee will still be payable. Mediation Northern Ireland reserves the right to withdraw / reschedule a course at any time.
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Declaration

I have completed the form accurately, I have included my payment details and I agree to the cancellation policy.

Signed	
Date	

Please return this form to info@mediationnorthernireland.org